

Financial Results Briefing for the Third Quarter of Fiscal Year Ending February 2024

January 9, 2024

Welcia Holdings Co., Ltd.

Stock Code 3141, Tokyo Stock Exchange Prime Market





Table of Contents

1.	Outline of Financial Results for FY2024 3Q	3
	 ▶ Overview Initiatives ▶ Results for FY2024 3Q achievement rates ▶ Results for FY2024 3Q year-on-year change ▶ Results for FY2024 (quarterly YoY change) ▶ Breakdown of financial results by company for FY2024 3Q ▶ Existing stores' monthly sales growth rate (in Japan) ▶ Composition ratio of sales by category ▶ Gross profit margin by category ▶ SG&A expenses ▶ Results in the dispensing sector ▶ Number of employees ▶ Store openings and closures 	4 5 10 11 13 14 15 16 17 18 19 21 22
2.	Earnings Forecast for FY2024	23
	 Indicator assumptions and priority measures for FY2024 forecasts Full-year earnings forecasts Planned store openings and closures 	24 25 27

Financial Results for the Third Quarter of Fiscal Year Ending February 2024



1. Outline of Financial Results

- Made Kokumin Co., Ltd. and Kabushiki Kaisha French wholly owned subsidiaries through the acquisition of shares, effective June 1, 2022.
- Welcia Yakkyoku, a consolidated subsidiary and the surviving company, absorbed Kanamitsu Yakuhin, effective June 1, 2022.
 - The results of Welcia Yakkyoku for the same period of the previous year are calculated together with those of Kanamitsu Yakuhin.
- Made FUKUYAKUHIN CO., LTD. into a subsidiary through the acquisition of shares, effective December 1, 2022.

Overview of FY2024 3Q



 Due to a reactionary decline in demand for testing kits and other COVID-19-related products, profit did not meet the plan and was also below the year-on-year level.

1. Outline of Financial Results

(Unit: million yen/%)

	Actual results	Projections	Difference	Achievement rate	Y/Y
Net sales	910,460	915,955	-5,494	99.4	107.6
(Dispensing pharmacy sales)	190,191	188,522	1,669	100.9	113.2
Operating income	31,105	33,292	-2,186	93.4	98.8
Ordinary income	34,295	36,727	-2,431	93.4	93.8
Net income attributable to owners of parent	20,382	21,767	-1,384	93.6	96.4

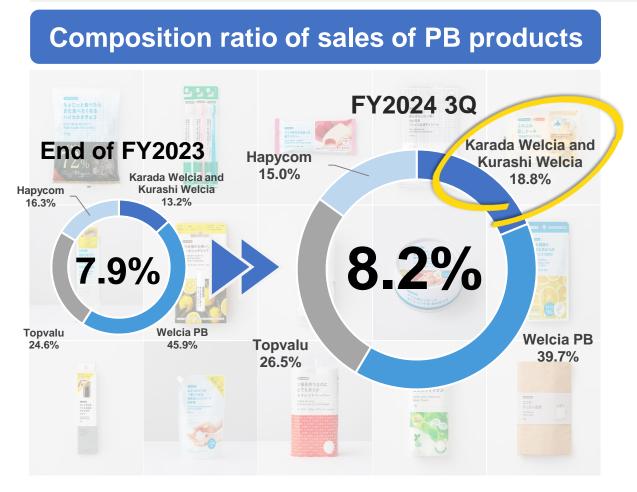
2. Indicators (Unit: %/store)

	Actual results	Projections	Difference
Existing-stores' sales growth rate	3.8	4.0	-0.2
(Products)	2.3	2.9	-0.6
(Dispensing)	9.3	8.4	0.9
Store openings (including overseas)	84	94	-10
Store closures (including overseas)	34	36	-2
Number of stores as of the end of the term (including overseas)	2,813	2,821	-8
No. of stores with dispensing pharmacy	2,113	2,163	-50
Ratio of stores with dispensing pharmacy	76.8	78.5	-1.7
Renovation (full renovation)	68	90	-22

Private brand



- PB sales continued to grow at 117% year on year.
 In particular, the popularity of Karada Welcia and Kurashi Welcia in cosmetics, food, and household goods is increasing, contributing to sales growth.
- Karada Welcia and Kurashi Welcia SKUs as of the end of November 2023: 270 SKUs (end of FY2023: 162SKUs)



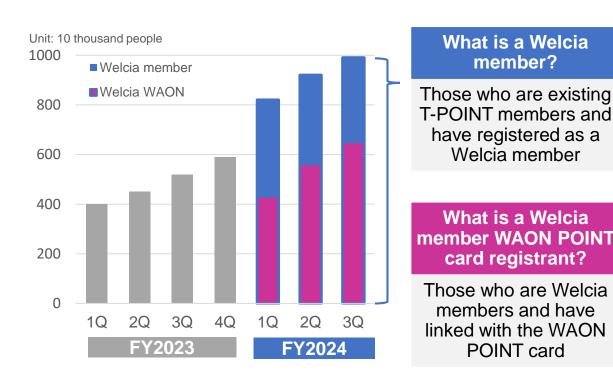
Topics からだ Welcia Karada Welcia and Kurashi Welcia Winner of the best buy of the year in the review magazine LDK, **⇔** Free-Flowing Support etc.!! EPA & DHA (Omega-3s) > LDK the Beauty くらし Welcia Best cosmetics for the year 2023 3 SKUs and others Changes in the sales of color lips The Peaceful Sponge Published in **LDK** the Beauty からだ Welcia Average weekly sales doubled after Lovely Scented **Organic Tinted Lip Balm** publication!

Status after the introduction of Welcia membership and WAON POINT service



- The Welcia membership, which started in July 2021, has grown to about 9.9 million.
- The number of registered Welcia member WAON POINT card is about 6.5 million.

Changes in the number of Welcia members



Expanding use of WAON POINT services and ID usage

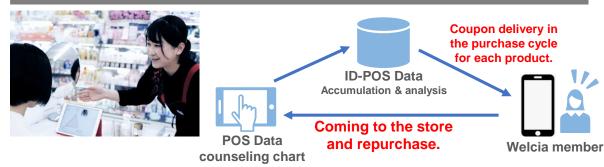
ID utilization

✓ In this term, we used repeat sales promotion* to encourage the continued use of annual enhanced products in cosmetics. Delivered to about 10,000 people during the 3Q period.

Owing to the distribution of coupons to new buyers after a certain period of time from the purchase date, the CVR was as high as 10% or more in some cases.



*Image of repeat sales illustration.



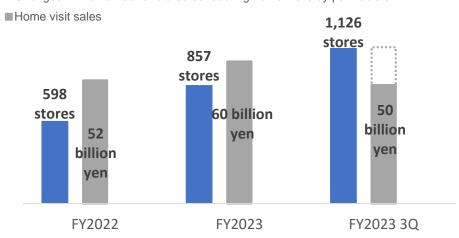
Home visits by pharmacists (Initiatives for community health stations)



- By the end of November 2023,
 home visits by pharmacists were conducted at 1,126 stores.
- Target 1,200 stores this term.

Number of stores that conducted home visits by pharmacists

■ Changes in the number of stores conducting home visits by parmacists



✓ The number of stores conducting home visits has
doubled since the end of FY2022.

Improvement of service awareness

指定居宅療養 管理指導事業所



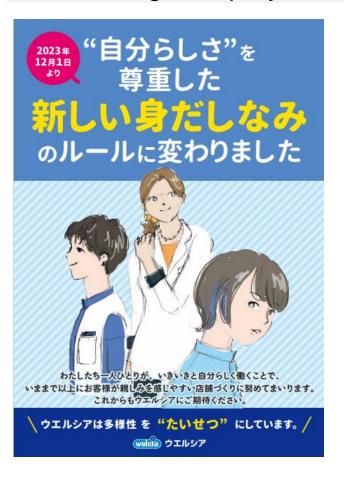


- Increase awareness of home visits with in-store posters. The number of inquiries also increased.
- Expansion of pharmacist training programs. Ongoing training at the time of joining the Company and onthe-job training at home visits of patients.

Relaxation of rules regarding personal appearance



- From December 1, 2023, we adopted new rules for personal appearance to respect individual values and diversity.
- Under the new rules, standards on dress and hairstyle, etc. are greatly relaxed to encourage employees to work.



Purpose of introducing the new rules

- To be an opportunity for each person to think on their own initiative.
- As the working environment improves, the motivation to work improves and communication becomes more active.
- To be a company that attracts people who can create new value in an environment where they can play an active role **in their own way**.

Reviews from employees

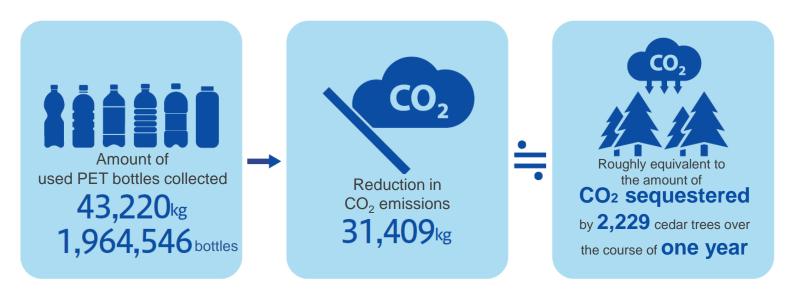
- Dressing up increased my motivation for work.
- Communication increased with customer comments such as "You have changed your hair color."
- Rather, I have become more responsible for customer services to not to receive complaints about my hair color from customers.

Environmental initiatives



- In our environmental policy, we are working to reduce plastic consumption as a materiality.
- Since 2020, we have been promoting the **Bottle To Bottle** initiative, in which PET bottles are collected at stores and recycled into PET bottles. Collected at 526 stores. *As of November 2023
- Target at the end of February 2026: 1,500 sites totaling 75 tons

CO₂ emissions reduction results achieved to date (September 1, 2021 - August 31, 2023)



A collection box at a store



 Clean and washed PET bottles to the collection box.



Results for FY2024 3Q achievement rates



• In response to a reactionary decline in COVID-19-related demand, measures such as expanding PB products and strengthening counseling were continued, but gross profit fell short of the plan. SG&A expenses were within the plan, but profit fell short of the plan.

	Actual	results		Projections				
		Composition ratio		Composition ratio	Difference	Achievement rate		
Net sales	910,460	100.0	915,955	100.0	-5,494	99.4		
Gross operating profit	274,757	30.2	280,761	30.7	-6,003	97.9		
SG&A expenses	243,652	26.8	247,469	27.1	-3,816	98.5		
Operating income	31,105	3.4	33,292	3.6	-2,186	93.4		
Ordinary income	34,295	3.8	36,727	4.0	-2,431	93.4		
Net income attributable to owners of parent	20,382	2.2	21,767	2.4	-1,384	93.6		

Results for FY2024 3Q year-on-year change



- Sales increased and profit decreased due to a reactionary decline in COVID-19-related demand.
- Ordinary income was largely affected by subsidies income in the previous year.

	Actual	results	Actual results	Actual results for the same period of the previous yea					
		Composition ratio		Composition ratio	Change	Y/Y			
Net sales	910,460	100.0	845,986	100.0	64,473	107.6			
Gross operating profit	274,757	30.2	255,251	30.2	19,506	107.6			
SG&A expenses	243,652	26.8	223,783	26.5	19,869	108.9			
Operating income	31,105	3.4	31,468	3.7	-362	98.8			
Ordinary income	34,295	3.8	36,568	4.3	-2,272	93.8			
Net income attributable to owners of parent	20,382	2.2	21,136	2.5	-753	96.4			
EBITDA	49,012		48,303		708	101.5			

^{*}EBITDA = operating income + depreciation + goodwill amortization

Results for FY2024 3Q year-on-year change (reference)



Reference

Excluding Kokumin, French, FUKUYAKUHIN, and amortization of goodwill

	Actual	results	Actual results	for the same	period of the	previous year
		Composition ratio		Composition ratio	Change	Y/Y
Net sales	870,553	100.0	825,400	100.0	45,153	105.5
Gross operating profit	262,316	30.1	248,751	30.1	13,564	105.5
SG&A expenses	230,706	26.5	216,275	26.2	14,430	106.7
Operating income	31,610	3.6	32,476	3.9	-866	97.3
Ordinary income	34,689	4.0	37,452	4.5	-2,763	92.6
Net income attributable to owners of parent	20,828	2.4	22,068	2.7	-1,240	94.4

Results for FY2024 (quarterly YoY change)



• The 3Q ended with a decrease in operating income despite an increased sales owing largely to the impact of the eighth wave of COVID-19 of the previous year.

Upper: Amount	1Q			2Q		3Q			4Q			
Lower: Composition ratio	Actual results	Change	Y/Y	Actual results	Change	Y/Y	Actual results	Change	Y/Y	Actual results	Change	Y/Y
Net sales	298,267	30,550	111.4	312,750	17,714	106.0	299,442	16,208	105.7			
ivel sales	100.0		100.0	100.0		100.0	100.0		100.0			
Gross operating	87,809	9,378	112.0	97,983	5,790	106.3	88,964	4,338	105.1			
profit	29.4		29.3	31.3		31.2	29.7		29.9			
SG 8 A aynansas	80,427	9,709	113.7	80,629	4,711	106.2	82,594	5,448	107.1			
SG&A expenses	26.9		26.4	25.8		25.7	27.6		27.3			
Operating	7,381	-331	95.7	17,353	1,078	106.6	6,370	-1,109	85.2			
income	2.5		2.9	5.5		5.5	2.1		2.6			
Ordinary income	8,524	-1,971	81.2	18,272	794	104.5	7,498	-1,095	87.3			
Ordinary income	2.9		3.9	5.8		5.9	2.5		3.0			
Net income attributable to	5,126	-1,195	81.1	11,107	340	103.2	4,149	100	102.5			
owners of parent	1.7		2.4	3.6		3.6	1.4		1.4			
	2023 Mar.: Introduction of WAON POINT service April: NHI drug prices revision May: Reclassification of COVID-19 as Class 5 infectious diseases 2023 July: Seasonal products are doing well in the scorching heat Aug.: Negotiations concluded after the NHI drug prices revision				Sept.: Continued unusually hot weather Oct.: The end of full public funding for COVID- 19 drugs			2023–2024				
Major events	March: Complete lifting of semi-emergency COVID-19 measures (on March 21) Free PCR and antigen testing April: Revisions to medical service fee and dispensing fee May: Increased outings during the national holidays			June: Made Kokumin and French subsidiaries Later half of the month: Record heat wave July: Seventh wave of COVID-19 Aug.: Negotiations concluded after the NHI drug prices revision Unrestricted summer vacation		Increase in the prices of the highest			Increase The num gradually beginnin	JKUYAKUHIN a sent for the second of the seco	s to Japan cases eaking at the	

Breakdown of financial results by company for FY2024 3Q



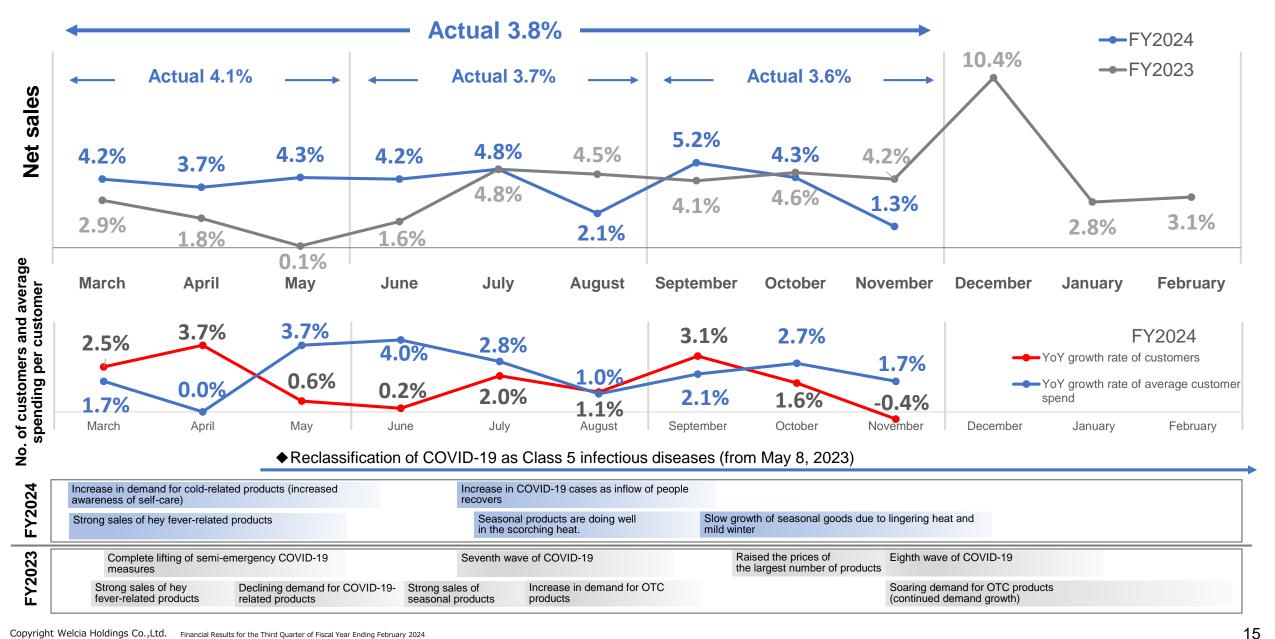
- Pupule Himawari was affected by the membership transition period due to the point service switching in November.
 We are planning to change logistics and suppliers in March 2024, and will promote the use of Group synergies.
- Kokumin's sales of OTC products and cosmetics were strong due to an increase in inflow of people into urban areas. Further profits improved.

(Unit: million yen/%)

Upper: Amount Lower:	Welcia HD (consolidated)		Welcia Yakkyoku		Pupule Himawari		Kokumin	Kokumin Marudai Sakurai Pharmacy		Shimizu Yakuhin		Marue Drug	
Composition ratio		Y/Y		Y/Y		Y/Y			Y/Y		Y/Y		Y/Y
Not color	910,460	107.6	761,702	105.6	36,640	99.0	34,511	24,112	105.6	20,438	112.8	10,730	104.7
Net sales	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gross	274,757	107.6	232,266	105.3	9,326	105.7	10,828	6,472	105.6	6,137	112.7	3,336	104.3
operating profit	30.2	30.2	30.5	30.6	25.5	23.8	31.4	26.8	26.8	30.0	30.1	31.1	31.2
SG&A	243,652	108.9	201,906	107.0	9,310	105.9	10,386	5,488	105.7	5,095	109.2	3,229	108.2
expenses	26.8	26.5	26.5	26.2	25.5	23.7	30.1	22.7	22.7	24.9	25.8	30.1	29.1
Operating	31,105	98.8	30,359	95.2	15	53.6	442	983	105.5	1,041	134.1	107	49.8
income	3.4	3.7	4.0	4.4	0.0	0.1	1.3	4.1	4.1	5.1	4.3	1.0	2.1
Ordinary	34,295	93.8	33,375	92.0	322	52.8	538	1,046	103.4	1,124	125.5	140	51.9
income	3.8	4.3	4.4	5.0	0.9	1.6	1.6	4.3	4.4	5.5	4.9	1.3	2.7
Net income attributable to	20,382	96.4	20,848	90.7	206	46.3	511	649	100.6	749	123.7	70	40.5
owners of parent	2.2	2.5	2.7	3.2	0.6	1.2	1.5	2.7	2.8	3.7	3.3	0.7	1.7

Existing stores' monthly sales growth rate (in Japan)





Composition ratio of sales by category



(Unit: million yen/%)

- Sales of products increased as cosmetics demand recovered or food unit prices rose, while sales of OTC products slowed due to a reactionary decline in COVID-19-related demand last year.
- Dispensing pharmacy sales increased to 113.2% due to an increase in the number of prescriptions to the promotion of stores with dispensing pharmacy.

(Unit: million yen/%)

		Walaia UD (a.		Walaia Va	lalara las	December 115		K a lavara la
	Upper: Amount	Welcia HD (co	onsolidated)	Welcia Ya	іккуоки	Pupule Hir	nawari	Kokumin
Lowe	r: Composition ratio		Y/Y		Y/Y		Y/Y	
	OTC	174,427	101.8	143,312	98.6	6,871	96.0	9,015
	products	19.2	20.3	18.8	20.1	18.8	19.3	26.1
	Coomotico	144,600	109.3	112,317	106.4	6,407	97.7	9,061
	Cosmetics	15.9	15.6	14.7	14.6	17.5	17.7	26.3
	Household	124,136	106.2	105,088	105.2	5,773	97.1	2,402
	goods	13.6	13.8	13.8	13.8	15.8	16.1	7.0
	Food	205,509	109.4	175,999	109.0	11,380	100.1	1,610
	products	22.6	22.2	23.1	22.4	31.1	30.7	4.7
	Others	70,599	102.9	55,998	100.4	4,296	99.5	1,179
		7.7	8.1	7.4	7.8	11.6	11.7	3.3
	Total sales of	719,274	106.2	592,716	104.4	34,728	98.2	23,268
	products	79.0	80.0	77.8	78.7	94.8	95.5	67.4
	Diananaina	190,191	113.2	168,210	110.1	1,835	116.8	11,227
	Dispensing	20.9	19.9	22.1	21.2	5.0	4.2	32.5
	Cubtatal	909,465	107.6	760,926	105.6	36,564	99.0	34,495
	Subtotal	99.9	99.9	99.9	99.9	99.8	99.7	99.9
(Commission	994	110.0	775	107.2	76	89.6	15
	income	0.1	0.1	0.1	0.1	0.2	0.3	0.1
	Total	910,460	107.6	761,702	105.6	36,640	99.0	34,511
	Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Re	Reference Excluding Kokumin, French, and FUKUYAKUHIN								
L	Upper: Amount ower: Composition	Welcia HD (consolidated							
	ratio		Y/Y						
	ОТС	163,582	98.5						
	products	18.8	20.1						
	Cosmetics	134,585	106.1						
	Cosmetics	15.5	15.4						
	Household	121,043	104.8						
	goods	13.9	14.0						
	Food	203,413	108.7						
	products	23.4	22.7						
	Others	69,111	101.3						
	Others	7.9	8.2						
	Total sales of	691,736	104.2						
	products	79.5	80.4						
	Dispensing	177,840	110.6						
	Pishensing	20.4	19.5						
	Subtotal	869,576	105.5						
		99.9	99.9						
	Commission	977	109.3						
	income	0.1	0.1						
	Total	870,553	105.5						
	iolai	100.0	100.0						

Gross profit margin by category



(I Init: %)

- Gross profit improved for household goods and food due to rising unit prices, and for cosmetics due to recovering demand.
 OTC products sales rose slightly due to a reactionary decline in COVID-19-related demand last year.
- In dispensing, the gross profit margin declined due to the end of transitional measures to add to the regional support system and the revision to NHI drug prices.

1	ı	n	it٠	9	٨
(U	11	ıι.	_ /	O

		Welcia HD (c	onsolidated)	Welcia Y	akkyoku	Pupule F	limawari	Kokumin
			Y/Y change		Y/Y change		Y/Y change	
	OTC products	40.2	0.1	40.4	0.1	41.5	1.1	37.8
	Cosmetics	32.9	0.2	33.1	0.3	33.0	1.8	30.6
	Household goods	28.2	0.5	28.6	0.5	24.6	2.8	28.7
	Food products	18.9	0.6	19.3	0.5	14.1	2.6	22.0
	Others	15.0	-1.3	14.3	-1.8	14.6	-0.6	31.6
	Total sales of products	28.1	0.1	28.2	-0.1	24.8	1.6	32.6
	Dispensing	37.6	-0.8	38.3	-0.5	34.4	0.0	28.6
,	Subtotal	30.1	0.0	30.4	-0.1	25.3	1.6	31.3
Coı	mmission income	100.0	_	100.0	_	100.0	_	100.0
	Total	30.2	0.0	30.5	-0.1	25.5	1.7	31.4

			(Unit: %)
R	eference Ex	cluding Kokumin, FUKUYAKU	
		Welcia HD (d	consolidated)
			Y/Y change
	OTC product	s 40.4	0.2
	Cosmetic	s 33.1	0.3
	Househo goods	ld 28.2	0.5
	Food product	s 18.9	0.7
	Others	14.7	-1.6
	Total sale of produc	28 N	0.0
	Dispensing	38.2	-0.5
	Subtotal	30.1	0.0
	Commission income	100.0	_
	Total	30.1	0.0

SG&A expenses



- Advertising expenses increased due to promotional expenses associated with the introduction of the WAON POINT service.
- The growth rate of utility costs was reduced through efforts such as fuel adjustment costs that reduced unit costs and bulk procurement of electricity by the Aeon Group. (+0.0 p, 107.9% YoY)

(Unit: million yen/%)

Reference

Excluding Kokumin, French, and FUKUYAKUHIN

(Unit: million yen/%)

Upper: Amount Lower: Composition ratio	Welcia HD (c	onsolidated)	Welcia Y	akkyoku	Pupule H	limawari	Kokumin
Lower. Composition ratio		Y/Y		Y/Y		Y/Y	
Labor costs	127,047	108.9	106,410	106.8	4,418	103.1	4,839
Labor Costs	14.0	13.8	14.0	13.8	12.1	11.6	14.0
Advertising	4,259	117.2	2,914	113.4	255	135.5	170
expenses	0.5	0.4	0.4	0.4	0.7	0.5	0.5
Dont	42,198	109.1	34,283	106.6	1,685	99.4	3,134
Rent	4.6	4.6	4.5	4.5	4.6	4.6	9.1
Othoro	70,147	108.1	58,298	107.1	2,952	112.6	2,241
Others	7.7	7.7	7.6	7.5	8.1	7.0	6.5
Total	243,652	108.9	201,906	107.0	9,310	105.9	10,386
Total	26.8	26.5	26.5	26.2	25.5	23.7	30.1

Reference	FUKUYAKUH	l IN					
Upper: Amount Lower: Composition	Welcia HD (consolidated)						
ratio		Y/Y					
Labor costs	121,403	106.9					
Labor Costs	13.9	13.8					
Advertising	4,048	115.3					
expenses	0.5	0.4					
Dont	38,774	106.2					
Rent	4.5	4.4					
Othoro	66,479	106.1					
Others	7.6	7.6					
Total	230,706	106.7					
iotai	26.5	26.2					

Results in the dispensing sector



- Sales increased due to consolidation of Kokumin and an increase in the number of prescriptions to the promotion of stores with dispensing pharmacy.
- The gross profit margin declined due to the end of transitional measures to add to the regional support system and the revision to NHI drug prices.

	FY202	21 3Q	FY202	22 3Q	FY202	23 3Q	FY202	24 3Q
		Y/Y Y/Y change		Y/Y Y/Y change		Y/Y Y/Y change		Y/Y Y/Y change
Dispensing pharmacy sales (Million yen)	128,054	112.3%	147,415	115.1%	168,019	114.0%	190,191	113.2%
No. of prescriptions (in the thousands)	11,858	101.9%	14,137	119.2%	16,039	113.5%	18,543	115.6%
Prescription unit price (yen)	10,799	110.2%	10,428	96.6%	10,475	100.5%	10,256	97.9%
Gross profit margin (%)	38.3	0.8	39.3	1.0	38.4	-0.9	37.6	▲ 0.8
No. of stores with dispensing pharmacy (stores)	1,590	202	1,792	202	1,977	185	2,113	136
Ratio of stores with dispensing pharmacy (%)	74.0	2.9	79.4	5.4	74.4	-5.0	76.8	2.4
Major revisions of medical service fees, etc.	<u> </u>		✓ Changed to annual revision to NHI drug prices		✓ Revision of basic dispensing fees for more than 300 chain stores		✓ End of transitional measures to provide additional fees by the community support system	

^{*}The ratio of stores with dispensing pharmacy is calculated excluding the number of cosmetics stores.

^{*}The Group adopted the Accounting Standard for Revenue Recognition from the beginning of fiscal year ending February 2023.

Results in the dispensing sector by company



• The number of stores with dispensing facilities increased by 94 this fiscal year.

	Welcia HD (consolidated)		Welcia Yakkyoku Pup		Pupule H	upule Himawari Kokumin		Marudai Sakurai Pharmacy		Shimizu Yakuhin		Marue Drug	
	FY2023 3Q	FY2024 3Q	FY2023 3Q	FY2024 3Q	FY2023 3Q	FY2024 3Q	FY2024 3Q	FY2023 3Q	FY2024 3Q	FY2023 3Q	FY2024 3Q	FY2023 3Q	FY2024 3Q
Dispensing pharmacy sales (Million yen)	168,019	190,191	152,806	168,210	1,571	1,835	11,227	1,743	2,080	2,795	3,522	1,656	1,903
No. of prescriptions (in the thousands)	16,039	18,543	14,804	16,865	131	160	643	204	236	271	335	142	170
Prescription unit price (yen)	10,475	10,256	10,322	9,974	11,922	11,407	17,441	8,543	8,787	10,297	10,504	11,659	11,183
No. of stores with dispensing pharmacy (stores)	1,977	2,113	1,792	1,885	20	27	60	42	44	42	47	25	29
Ratio of stores with dispensing pharmacy (%)	74.4	76.8	84.6	86.4	14.9	20.3	38.7	44.2	43.6	63.6	67.1	42.4	50.0

^{*}The ratio of stores with dispensing pharmacy is calculated excluding the number of cosmetics stores.

Number of employees



• 924 new graduates (438 pharmacists and 486 career-track employees) employed in April 2023

		FY2	023		FY2024					
	End of 1Q	End of 2Q	End of 3Q	End of the fiscal year	End of 1Q	End of 2Q	End of 3Q	End of the fiscal year		
No. of employees (Person)	14,241	14,934	14,813	14,865	15,648	15,494	15,355			
No. of temporary employees (based on 8h/employee)			25,611	25,477	25,541	26,423	26,597			

No. of pharmacists (enrollment)	7,287	7,710	7,656	7,706	8,151	8,150	8,128	
No. of pharmacists per store (Person)	2.98	2.92	2.88	2.85	2.99	2.97	2.95	
No. of registered sales clerks (enrollment)	16,930	17,660	17,581	18,586	18,546	18,444	18,296	
No. of registered sales clerks per store (Person)	6.92	6.68	6.62	6.88	6.79	6.73	6.65	

^{*}The numbers of pharmacists and registered sales clerks, registered sales clerks per store are calculated by excluding cosmetics stores.

Store openings and closures



(Unit: No. of stores)

		End of	Opei	nings	Clos	ures	End of
	Welcia Yakkyoku	Feb. 2023	Projections	Actual results	Projections	Actual results	November 202
	Welcia Yakkyoku	2,145	67	64	20	18	2,1
	Marudai Sakurai Pharmacy	96	6	5	_	_	1
>	Shimizu Yakuhin	68	3	3	_	1	
company	Marue Drug	60	3	3	5	5	
ш ш	YODOYA	25	1	_	_	_	
	MASAYA	39	2	1	_	_	
B	Pupule Himawari	134	1	_	1	1	1
	Kokumin	156	6	3	8	4	1
	French	3	_	_	_	1	
	FUKUYAKUHIN	25	1	1	_	1	
	In Japan	2,751	90	80	34	31	2,8
	Overseas	12	4	4	2	3	
	Consolidated	2,763	94	84	36	34	2,8
	Hokkaido	7	_	1	1	1	
	Tohoku	191	9	9	2	_	2
	Kanto	1,200	25	24	14	15	1,2
area	Chubu	551	20	19	6	8	5
By a	Kinki	509	26	17	9	5	5
	Chugoku	170	4	3	2	1	1
	Shikoku	74	2	1	-	_	
	Kyushu and Okinawa	49	4	6	_	1	
	In Japan	2,751	90	80	34	31	2,8



2. Earnings Forecast for FY2024

- Made Kokumin Co., Ltd. and Kabushiki Kaisha French wholly owned subsidiaries through the acquisition of shares, effective June 1, 2022.
- Welcia Yakkyoku, a consolidated subsidiary and the surviving company, absorbed Kanamitsu Yakuhin, effective June 1, 2022. The results of Welcia Yakkyoku for the same period of the previous year are calculated together with those of Kanamitsu Yakuhin.
- Made FUKUYAKUHIN CO., LTD. into a subsidiary through the acquisition of shares, effective December 1, 2022.

Indicator assumptions and priority measures for FY2024 forecasts week



1. Projections					
Net sales	1,230.0 billion yen	Y/Y	107.5%		
Operating income	48.0 billion yen	Y/Y	105.2%		
Ordinary income	52.5 billion yen	Y/Y	100.7%		
Net income attributable to owners of parent	28.0 billion yen	Y/Y	103.6%		
2. Indicator assumptions					
Existing-stores' sales growth rate	3.9%				
(Products)	2.6%				
(Dispensing)	8.9%				
Openings	122 stores	In Japan	116	Overseas	6
Closures	38 stores	In Japan	36	Overseas	2
No. of stores as of end of the fiscal year	2,847 stores	In Japan	2,831	Overseas	16
Dispensing pharmacy sales	254.8 billion yen	Y/Y	111.7%		
No. of stores with dispensing pharmacy	2,182 stores	Ratio of stores with dispensing pharmacy	78.5%		
3. Priority measures					
Opening new pharmacies	166 stores				
Renovation (full renovation)	101 stores	Actual results for the same period of the previous year	57 stores		

Full-year earnings forecasts



		1H			2H		Full-year			
	Amount	Composition ratio	Y/Y	Amount	Composition ratio	Y/Y	Amount	Composition ratio	Y/Y	
Net sales	612,220	100.0	108.8	617,780	100.0	106.2	1,230,000	100.0	107.5	
(Dispensing pharmacy sales)	124,335	20.3	112.8	130,465	21.1	110.7	254,800	20.7	111.7	
Gross operating profit	188,830	30.8	110.7	192,980	31.2	108.0	381,810	31.0	109.3	
SG&A expenses	163,090	26.6	111.2	170,720	27.6	108.8	333,810	27.1	109.9	
Operating income	25,740	4.2	107.3	22,260	3.6	102.8	48,000	3.9	105.2	
Ordinary income	28,030	4.6	100.2	24,470	4.0	101.2	52,500	4.3	100.7	
Net income attributable to owners of parent	16,700	2.7	97.7	11,300	1.8	113.7	28,000	2.3	103.6	
Existing-store sales growth rate	3.8			3.9			3.9			

Full-year earnings forecasts by company



Upper: Amount Lower:	Welcia (consolic		Welcia Ya	kkyoku	Kokumin	Pupule H	imawari	Marudai S Pharm		Shimizu `	Yakuhin	Marue	Drug
Composition ratio		Y/Y		Y/Y			Y/Y		Y/Y		Y/Y		Y/Y
Not color	1,230,000	107.5	1,029,694	106.0	45,462	50,552	103.1	32,419	106.2	26,260	107.3	14,599	105.2
Net sales	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gross	381,810	109.3	323,333	107.7	14,681	13,546	112.8	8,837	107.2	8,020	107.9	4,679	107.0
operating profit	31.0	30.5	31.4	30.9	32.3	26.8	24.5	27.3	27.0	30.5	30.4	32.1	31.5
SG&A	333,810	109.9	276,118	108.5	14,298	13,038	110.6	7,541	107.1	6,898	107.4	4,293	106.6
expenses	27.1	26.5	26.8	26.2	31.5	25.8	24.1	23.3	23.1	26.2	26.3	29.4	29.0
Operating	48,000	105.2	47,215	103.5	383	508	232.2	1,296	107.5	1,122	111.7	386	111.3
income	3.9	4.0	4.6	4.7	0.8	1.0	0.4	4.0	3.9	4.3	4.1	2.6	2.5
Ordinary	52,500	100.7	51,509	100.6	473	921	97.8	1,378	105.1	1,222	105.1	447	107.3
income	4.3	4.6	5.0	5.3	1.0	1.8	1.9	4.3	4.3	4.7	4.7	3.1	3.0
Net income attributable to wners of parent	28,000	103.6	29,525	100.7	290	521	136.6	890	100.8	736	101.5	296	113.3
	2.3	2.4	2.9	3.0	0.6	1.0	0.8	2.7	2.9	2.8	3,0	2.0	1.9

Planned store openings and closures



(Unit: No. of stores)

_					(Unit: No. of stores)
		Actual number at the	Openings	Closures	Estimated number at the end of the term
	Walata Valdarahu	beginning of the term	85	21	
	Welcia Yakkyoku	2,145			2,209
	Marudai Sakurai Pharmacy	96	6	0	102
<u> </u>	Shimizu Yakuhin	68	6	0	74
company	Marue Drug	60	3	5	58
E	YODOYA	25	1	0	26
S	MASAYA	39	3	0	42
B	Pupule Himawari	134	2	1	135
	Kokumin	156	9	8	157
	French	3	0	1	2
	FUKUYAKUHIN	25	1	0	26
	In Japan	2,751	116	36	2,831
	Overseas	12	6	2	16
	Consolidated	2,763	122	38	2,847
	Hokkaido	7	0	2	5
	Tohoku	191	10		200
<u> </u>				1.5	
&	Kanto	1,200	36	15	1,221
area	Chubu	551	22	6	567
ゑ	Kinki	509	35	10	534
	Chugoku	170	7	2	175
	Shikoku	74	2	0	76
	Kyushu and Okinawa	49	4	0	53
	In Japan	2,751	116	36	2,831
Store	es with dispensing pharmacy	2,019	166	3	2,182
	stores with dispensing pharmacy	74.7%	100	Ü	78.5%

^{*}The ratio of stores with dispensing pharmacy is calculated excluding the number of cosmetics stores.

IR-related disclaimers



This material is prepared to provide investors with information on the management and financial conditions of Welcia Holdings Co., Ltd. for the purpose of helping them deepen their understanding of the Company. Please understand and acknowledge the following points before referring to this material:

- The results contained in this material have not been audited by an auditing firm.
- Earnings forecasts and other forward-looking statements found in this material are based on assumptions the Company made with every effort possible at the time of preparation.
- Please understand that actual results may differ from any forecasts and expectations contained in this material.
- All investment decisions should be made solely at the discretion of investors themselves.
- The greatest care is taken to ensure that all information contained in this material is accurate. However, please be aware that there may be discrepancies and errors due to unavoidable reasons.