## 0 <br> welcia

Financial Results Briefing for the Second Quarter of Fiscal Year Ending February 2024
October 10, 2023

Welcia Holdings Co., Ltd.
Stock Code 3141, Tokyo Stock Exchange
Prime Market

1. Outline of Financial Results for FY2024 2Q ..... 3

- Overview ..... 4
- Initiatives ..... 5
- Results for FY2024 2Q achievement rates ..... 9
- Results for FY2024 2Q year-on-year change ..... 10
- Results for FY2024 (quarterly YoY change) ..... 12
- Breakdown of financial results by company for FY2024 2Q ..... 13
- Existing stores' monthly sales growth rate (in Japan) ..... 14
- Composition ratio of sales by category ..... 15
- Gross profit margin by category ..... 16
- SG\&A expenses ..... 17
- Results in the dispensing sector ..... 18
- Number of employees ..... 20
- Store openings and closures ..... 21

2. Earnings Forecast for FY2024 ..... 22

- Indicator assumptions and priority measures for FY2024 forecasts ..... 23
- Full-year earnings forecasts ..... 24
- Planned store openings and closures ..... 26
Table of Contents


## 1. Outline of Financial Results

- Made Kokumin Co., Ltd. and Kabushiki Kaisha French wholly owned subsidiaries through the acquisition of shares, effective June 1, 2022.
- Welcia Yakkyoku, a consolidated subsidiary and the surviving company, absorbed Kanamitsu Yakuhin, effective June 1, 2022.
The results of Welcia Yakkyoku for the same period of the previous year are calculated together with those of Kanamitsu Yakuhin.
- Made FUKUYAKUHIN CO., LTD. into a subsidiary through the acquisition of shares, effective December 1, 2022.


## Overview of FY2024 2Q

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- Sales reached the planned level, but profits fell short. In the 2Q period, progress was made on an improving trend.
- Both sales and profit increased substantially, for subsidy income was recorded as non-operating income in the previous year.

| 1. Outline of Financial Results | (Unit: million yen/\%) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual results | Projections | Difference | Achievement rate\| | Y/Y |
| Net sales | 611,017 | 612,220 | -1,202 | 99.8 | 108.6 |
| (Dispensing pharmacy sales) | 126,268 | 124,335 | 1,933 | 101.6 | 114.6 |
| Operating income | 24,735 | 25,740 | -1,004 | 96.1 | 103.1 |
| Ordinary income | 26,797 | 28,030 | -1,232 | 95.6 | 95.8 |
| Net income attributable to owners of parent | 16,233 | 16,700 | -466 | 97.2 | 95.0 |


| 2. Indicators | (Unit: \%/store) |  |  |
| :---: | :---: | :---: | :---: |
|  | Actual results | Projections | Difference |
| Existing-stores' sales growth rate | 3.9 | 3.8 | 0.1 |
| (Products) | 2.4 | 2.8 | -0.4 |
| (Dispensing) | 9.4 | 7.8 | 1.6 |
| Store openings (including overseas) | 56 | 58 | -2 |
| Store closures (including overseas) | 18 | 27 | -9 |
| Number of stores as of the end of the term (including overseas) | 2,801 | 2,794 | 7 |
| No. of stores with dispensing pharmacy | 2,070 | 2,100 | -30 |
| Ratio of stores with dispensing pharmacy | 75.5 | 76.9 | -1.4 |
| Renovation (full renovation) | 40 | 64 | -24 |

## Private brand

- PB sales in the first half of the year were up $\mathbf{1 1 9 \%}$ year on year.
- Karada Welcia and Kurashi Welcia's sales composition ratio in PB increased by $5.2 \%$ from the end of FY2023.
- Sales as of the end of August 2023: 231 SKUs (end of FY2023: 162 SKUs)


## Composition ratio of sales of PB products



## Product development that reflects customer feedback

- Call for customer voice through the website of Karada Welcia and Kurashi Welcia

We want to create "quality items" together with our customers by reflecting their voices.


Medicated body milk made up of $99 \%$ natural ingredients

- The first body cream was released in September 2023. *Left photo
- It also reflects the following special points from customers' voices:
(1) Non-sticky feeling of use
(2) Expressing fragrance with essential oils
(3) Adopting a pump container
$\rightarrow$ Reflect customer needs in usability as well as ingredients.


## Status after the introduction of

 Welcia membership and WAON POINT service- The Welcia membership, which started in July 2021, has grown to about 9.2 million people.
- The number of users of the WAON POINT service is increasing steadily. In addition, the number of registered Welcia member WAON POINT cards is about $\mathbf{5 . 6}$ million.


## Changes in the number of Welcia members



- With the introduction of the WAON POINT service, the number of Welcia members increased significantly, and increased steadily thereafter.
- The use of the membership customer appreciation day on the 20th also increased month after month.
- Launched sales promotion utilizing purchase histories of cosmetics.
- The number of new customers from the WAON economic zone are expected to reach 1.9 million this fiscal year.
- At the same time, measures such as analysis and sales promotion using ID data will be promoted to expand the effectiveness.


## Initiatives in dispensing

- In March 2023, the Welcia drug support system (Pocket Musubi*) was introduced at all dispensing pharmacy of Welcia yakkyoku in order to enhance follow-up on patient medication.
*Pocket Musubi is a convenient tool that connects pharmacies and patients using LINE Mini App.


## Purpose and benefit of implementation



- Improvement of convenience and customer experience when patients use pharmacies
$\rightarrow$ With the familiar tool, patients can receive medication follow-ups and consult with staff about their problems.
- Increasing customer contacts leads to acquiring repeat customers
$\rightarrow$ As a primary care pharmacy, it is possible to respond closely to patients.


## Main app functions and users

- Prescription pre-send (patients can receive their medication without waiting)
- Check-in function (to let patients know when the medicine is ready)
- Medication follow-up (chat for help with medication problems)


From March to August 2023


From March to August 2023
*Number of questions answered in medication follow-ups


## Initiatives for community health stations

- In cooperation with local governments, cooling shelters and evacuation areas were established to prevent heatstroke. Implementing measures against heatstroke, we encourage local residents to use them as evacuation and rest areas.
- Regarding AEDs that have been installed in stores, regional training sessions were also held, contributing to emergency relief efforts.

Status of stores installed with an evacuation area


- Stores with initiatives designated by local governments and those with local government initiatives
Stores with our own initiatives (WeICafe)
- Stores with our own initiatives (dispensing waiting room)



## Cooling shelter

Designated heat evacuation facilities, which area designated by the mayor of a municipality to be open to the public when a heat stroke special warning is issued.

- In 2023, the country experienced unprecedented heat, and from July to August, about 70,000 people were transported by ambulance due to heatstroke. The figure rose to more than $160 \%$ from the same period last year.
*Source: the Ministry of Internal Affairs and Communications press release.
- As a health station, we will strengthen our efforts to support local people.


## AED installation and dissemination activities



4AED training session held at Aeon Cheers Club Welcia Shizuoka

- Welcia is working to support relief activities and serve as a base for social infrastructure, and has installed AEDs at almost all its stores. *The number of domestic installations is about 600,000 (source: Fire Department's white paper)
- We provide opportunities for not only our employees but also local residents to experience the support relief activities.


## Results for FY2024 2Q achievement rates

- In response to a reactionary drop in COVID-19-related demand, measures such as expanding PB products and strengthening counseling were continued, but gross profit fell short of the plan. SG\&A expenses were within the plan, but profit fell short of the plan.
(Unit: million yen/\%)

|  | Actual results |  | Projections |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Composition ratio |  | Composition ratio | Difference | Achievement rate |
| Net sales | 611,017 | 100.0 | 612,220 | 100.0 | -1,202 | 99.8 |
| Gross operating profit | 185,792 | 30.4 | 188,830 | 30.8 | -3,037 | 98.4 |
| SG\&A expenses | 161,057 | 26.4 | 163,090 | 26.6 | -2,032 | 98.8 |
| Operating income | 24,735 | 4.0 | 25,740 | 4.2 | -1,004 | 96.1 |
| Ordinary income | 26,797 | 4.4 | 28,030 | 4.6 | -1,232 | 95.6 |
| Net income attributable to owners of parent | 16,233 | 2.7 | 16,700 | 2.7 | -466 | 97.2 |

## Results for FY2024 2Q year-on-year change

- Both sales and profit increased at the operating income level owing to the improved performance at Kokumin and Pupule Himawari.
- Ordinary income and net income were largely affected by subsidies income in the previous year.

|  | Actual results |  | Actual results for the same period of the previous year |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Composition ratio |  | Composition ratio | Change | Y/Y |
| Net sales | 611,017 | 100.0 | 562,752 | 100.0 | 48,265 | 108.6 |
| Gross operating profit | 185,792 | 30.4 | 170,624 | 30.3 | 15,168 | 108.9 |
| SG\&A expenses | 161,057 | 26.4 | 146,636 | 26.0 | 14,421 | 109.8 |
| Operating income | 24,735 | 4.0 | 23,988 | 4.3 | 747 | 103.1 |
| Ordinary income | 26,797 | 4.4 | 27,974 | 5.0 | -1,176 | 95.8 |
| Net income attributable to owners of parent | 16,233 | 2.7 | 17,088 | 3.0 | -854 | 95.0 |
| EBITDA | 36,607 |  | 34,971 |  | 1,635 | 104.7 |

*EBITDA = operating income + depreciation + goodwill amortization

## Results for FY2024 2Q year-on-year change (reference)

Reference Excluding Kokumin, French and FUKUYAKUHIN and amortization of goodwill, etc.
(Unit: million yen/\%)

|  | Actual results |  | Actual results for the same period of the previous year |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Composition ratio |  | Composition ratio | Change | Y/Y |
| Net sales | 584,253 | 100.0 | 552,267 | 100.0 | 31,985 | 105.8 |
| Gross operating profit | 177,448 | 30.4 | 167,299 | 30.3 | 10,149 | 106.1 |
| SG\&A expenses | 152,418 | 26.1 | 142,585 | 25.8 | 9,833 | 106.9 |
| Operating income | 25,030 | 4.3 | 24,713 | 4.5 | 316 | 101.3 |
| Ordinary income | 27,033 | 4.6 | 28,643 | 5.2 | -1,609 | 94.4 |
| Net income attributable to owners of parent | 16,480 | 2.8 | 17,784 | 3.2 | -1,303 | 92.7 |

## Results for FY2024 (quarterly YoY change)

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- In the 2Q period, sales and profit increased, exceeding the high hurdle caused by the seventh wave of COVID-19 in the previous year. Progress with improvement trend.

Unit: million yen/\%)


## Breakdown of financial results by company for FY2024 2Q

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- Pupule Himawari's gross profit margin improved due to changes in product policies and other factors, resulting in an operating surplus. (YoY change in operating income: +284 million yen)
- Sales of OTC products and cosmetics were strong due to an increase in inflow of people into urban areas. Profitability continues to improve.
(Unit: million yen/\%)

| Upper row: Amount Lower row: Composition ratio | Welcia HD (consolidated) |  | Welcia Yakkyoku |  | Pupule Himawari |  | Kokumin | Marudai Sakurai Pharmacy |  | Shimizu Yakuhin |  | Marue Drug |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Y/Y |  | Y/Y |  | Y/Y |  |  | Y/Y |  | Y/Y |  | Y/Y |
| Net sales | 611,017 | 108.6 | 510,708 | 105.8 | 25,181 | 100.3 | 23,076 | 16,172 | 105.5 | 13,626 | 112.6 | 7,175 | 104.3 |
|  | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Gross operating profit | 185,792 | 108.9 | 156,935 | 105.7 | 6,424 | 110.2 | 7,229 | 4,375 | 105.5 | 4,135 | 112.8 | 2,257 | 104.9 |
|  | 30.4 | 30.3 | 30.7 | 30.8 | 25.5 | 23.2 | 31.3 | 27.1 | 27.1 | 30.3 | 30.3 | 31.5 | 31.3 |
| SG\&A expenses | 161,057 | 109.8 | 133,260 | 107.0 | 6,224 | 105.2 | 6,927 | 3,608 | 105.5 | 3,335 | 109.1 | 2,134 | 108.4 |
|  | 26.4 | 26.0 | 26.1 | 25.8 | 24.7 | 23.5 | 30.0 | 22.4 | 22.4 | 24.4 | 25.3 | 29.8 | 28.6 |
| Operating income | 24,735 | 103.1 | 23,675 | 98.8 | 200 | - | 301 | 767 | 105.7 | 799 | 131.2 | 122 | 67.2 |
|  | 4.0 | 4.3 | 4.6 | 5.0 | 0.8 | - | 1.3 | 4.7 | 4.7 | 5.9 | 5.0 | 1.7 | 2.7 |
| Ordinary income | 26,797 | 95.8 | 25,675 | 93.5 | 402 | 118.5 | 354 | 815 | 103.6 | 862 | 122.2 | 148 | 65.7 |
|  | 4.4 | 5.0 | 5.0 | 5.7 | 1.6 | 1.4 | 1.5 | 5.0 | 5.1 | 6.3 | 5.8 | 2.1 | 3.3 |
| Net income attributable to owners of parent | 16,233 | 95.0 | 16,154 | 91.8 | 259 | 95.2 | 370 | 513 | 102.7 | 577 | 120.0 | 91 | 61.6 |
|  | 2.7 | 3.0 | 3.2 | 3.6 | 1.0 | 1.1 | 1.6 | 3.2 | 3.3 | 4.2 | 4.0 | 1.3 | 2.2 |

## Existing stores' monthly sales growth rate (in Japan)



## Composition ratio of sales by category

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- OTC products sales were $102.3 \%$ year on year affected by the seventh COVID-19 wave in July and August last year.
- Sales of cosmetics continued to grow due to increased opportunities to go out. Food sales increased due to price hikes.
- Dispensing pharmacy sales increased to $114.6 \%$ due to an increase in the number of prescriptions to the promotion of stores with dispensing pharmacy.
(Unit: million yen/\%)

| (Unit: million yen/\%) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Upper row: Amount Lower row: Composition ratio | Welcia HD (consolidated) |  | Welcia Yakkyoku |  | Pupule Himawari |  | Kokumin |
|  |  | Y/Y |  | Y/Y |  | Y/Y |  |
| OTC products | 118,432 | 102.3 | 97,236 | 98.3 | 4,797 | 97.9 | 6,049 |
|  | 19.4 | 20.6 | 19.0 | 20.5 | 19.1 | 19.5 | 26.2 |
| Cosmetics | 97,710 | 110.6 | 75,862 | 106.5 | 4,424 | 98.9 | 6,069 |
|  | 16.0 | 15.7 | 14.9 | 14.8 | 17.6 | 17.8 | 26.3 |
| Household goods | 82,261 | 106.3 | 69,552 | 105.0 | 3,960 | 97.4 | 1,571 |
|  | 13.5 | 13.8 | 13.6 | 13.7 | 15.7 | 16.2 | 6.8 |
| Food products | 137,684 | 110.2 | 117,738 | 109.7 | 7,845 | 102.6 | 1,058 |
|  | 22.5 | 22.2 | 23.1 | 22.2 | 31.2 | 30.5 | 4.6 |
| Others | 47,943 | 105.5 | 38,088 | 103.0 | 2,925 | 99.7 | 786 |
|  | 7.8 | 8.0 | 7.4 | 7.7 | 11.5 | 11.7 | 3.4 |
| Total sales of products | 484,032 | 107.1 | 398,476 | 104.7 | 23,953 | 99.7 | 15,536 |
|  | 79.2 | 80.3 | 78.0 | 78.9 | 95.1 | 95.7 | 67.3 |
| Dispensing | 126,268 | 114.6 | 111,665 | 110.1 | 1,176 | 114.0 | 7,530 |
|  | 20.7 | 19.6 | 21.9 | 21.0 | 4.7 | 4.1 | 32.6 |
| Subtotal | 610,301 | 108.6 | 510,142 | 105.8 | 25,129 | 100.3 | 23,066 |
|  | 99.9 | 99.9 | 99.9 | 99.9 | 99.8 | 99.8 | 99.9 |
| Commission income | 716 | 118.6 | 566 | 116.6 | 51 | 91.5 | 10 |
|  | 0.1 | 0.1 | 0.1 | 0.1 | 0.2 | 0.2 | 0.1 |
| Total | 611,017 | 108.6 | 510,708 | 105.8 | 25,181 | 100.3 | 23,076 |
|  | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |


| Excluding Kokumit: French, and <br> FUKUYAKUHIN |
| :--- | ---: | ---: | ---: |
| Reference |

## Gross profit margin by category

- In OTC products, sales of combination cold remedies and seasonal products increased, despite a decline in demand for test kits and masks due to the impacts of the seventh COVID-19 wave last year.
- In dispensing, the gross profit margin declined due to the end of transitional measures to add to the regional support system and the revision to NHI drug prices.
(Unit: \%)

|  | Welcia HD (consolidated) |  | Welcia Yakkyoku |  | Pupule Himawari |  | Kokumin |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Y/Y change |  | Y/Y change |  | Y/Y change |  |
| OTC products | 40.4 | 0.2 | 40.6 | 0.2 | 41.7 | 3.0 | 38.2 |
| Cosmetics | 33.3 | 0.4 | 33.4 | 0.3 | 33.4 | 4.0 | 30.5 |
| Household goods | 28.8 | 0.9 | 29.1 | 0.7 | 25.0 | 3.7 | 28.9 |
| Food products | 19.1 | 0.5 | 19.5 | 0.4 | 14.0 | 1.6 | 21.3 |
| Others | 15.0 | -1.1 | 14.3 | -1.7 | 14.3 | 0.7 | 28.0 |
| Total sales of products | 28.4 | 0.1 | 28.5 | -0.1 | 25.0 | 2.4 | 32.6 |
| Dispensing | 37.7 | -0.7 | 38.4 | -0.3 | 33.2 | -1.0 | 28.7 |
| Subtotal | 30.3 | 0.1 | 30.7 | 0.0 | 25.4 | 2.3 | 31.3 |
| Commission income | 100.0 | - | 100.0 | - | 100.0 | - | 100.0 |
| Total | 30.4 | 0.1 | 30.7 | -0.1 | 25.5 | 2.3 | 31.3 |


| Reference | Excluding Kokumin, French, andFUKUYAKUHIN |  |
| :---: | :---: | :---: |
|  | Welcia HD (c | nsolidated) |
|  |  | Y/Y change |
| OTC products | 40.6 | 0.3 |
| Cosmetics | 33.5 | 0.5 |
| Household goods | 28.8 | 0.9 |
| Food products | 19.1 | 0.5 |
| Others | 14.7 | -1.3 |
| Total sales of products | 28.3 | 0.1 |
| Dispensing | 38.3 | -0.3 |
| Subtotal | 30.3 | 0.1 |
| Commission income | 100.0 | - |
| Total | 30.4 | 0.1 |

- Advertising expenses increased due to promotional expenses associated with the introduction of the WAON POINT service.
- Utility costs continued to increase. (+0.1 p, 115\% YoY)

|  |  |  |  |  | (Unit: million yen/\%) |  |  | ReferenceExcluding Kokumin: <br> FUKUYKUH |  | $\frac{\text { lion yen } / o,}{\mathrm{~h}, \text { and }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Upper row: Amount Lower row: Composition ratio | Welcia HD (consolidated) |  | Welcia Yakkyoku |  | Pupule Himawari |  | Kokumin | Upper row: Amount Lower row: Composition ratio | Welcia HD(consolidated) |  |
|  |  | yr |  | Y/Y |  | Y/Y |  |  |  | YY |
| Labor costs | 83,883 | 109.4 | 70,170 | 106.5 | 2,997 | 103.5 | 3,242 | Labor costs | 80,099 | 106.6 |
|  | 13.7 | 13.6 | 13.7 | 13.7 | 11.9 | 11.5 | 14.1 |  | 13.7 | 13.6 |
| Advertising expenses | 2,810 | 116.4 | 1,876 | 111.5 | 150 | 107.7 | 106 | Advertising expenses | 2,678 | 113.5 |
|  | 0.5 | 0.4 | 0.4 | 0.3 | 0.6 | 0.6 | 0.5 |  | 0.5 | 0.4 |
| Rent | 28,072 | 111.6 | 22,787 | 107.5 | 1,121 | 99.3 | 2,101 | Rent | 25,771 | 107.1 |
|  | 4.6 | 4.5 | 4.5 | 4.4 | 4.5 | 4.5 | 9.1 |  | 4.4 | 4.4 |
|  | 46,291 | 109.1 | 38,426 | 107.4 | 1,955 | 111.6 | 1,476 | Others | 43,868 | 106.9 |
|  | 7.6 | 7.5 | 7.5 | 7.4 | 7.7 | 6.9 | 6.3 |  | 7.5 | 7.4 |
| Total | 161,057 | 109.8 | 133,260 | 107.0 | 6,224 | 105.2 | 6,927 | Total | 152,418 | 106.9 |
|  | 26.4 | 26.0 | 26.1 | 25.8 | 24.7 | 23.5 | 30.0 |  | 26.1 | 25.8 |

## Results in the dispensing sector

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- Sales increased due to consolidation of Kokumin and an increase in the number of prescriptions to the promotion of stores with dispensing pharmacy.
- The gross profit margin declined due to the end of transitional measures to add to the regional support system and the revision to NHI drug prices.

|  | FY2021 2Q |  | FY2022 2Q |  | FY2023 2Q |  | FY2024 2Q |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Y/Y change |  | Y/Y change |  | Y/Y change |  | Y/Y change |
| Dispensing pharmacy sales (million yen) | 84,048 | 111.9\% | 97,680 | 116.2\% | 110,203 | 112.8\% | 126,268 | 114.6\% |
| No. of prescriptions (in the thousands) | 7,635 | 99.5\% | 9,373 | 122.8\% | 10,557 | 112.6\% | 12,285 | 116.4\% |
| Prescription unit price (yen) | 11,008 | 112.4\% | 10,421 | 94.7\% | 10,439 | 100.2\% | 10,278 | 98.5\% |
| Gross profit margin (\%) | 38.1 | -0.5 | 39.4 | 1.3 | 38.4 | -1.0 | 37.7 | -0.7 |
| No. of stores with dispensing pharmacy (stores) | 1,506 | 161 | 1,742 | 236 | 1,943 | 201 | 2,070 | 127 |
| Ratio of stores with dispensing pharmacy (\%) | 71.4 | 1.8 | 78.0 | 6.6 | 73.5 | -4.5 | 75.5 | 2.0 |
| Major revisions of medical service fees, etc. |  |  | $\checkmark$ Changed to a NHI drug pric | nual revision to <br> s | $\checkmark$ Revision of basic $d$ more than 300 cha | pensing fees for stores | $\checkmark$ End of transition provide addition community supp | measures to fees by the rt system |

[^0]
## Results in the dispensing sector by company

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- The number of stores with dispensing facilities increased by 51 this fiscal year.

|  | Welcia HD (consolidated) |  | Welcia Yakkyoku |  | Pupule Himawari |  | Kokumin <br> FY2024 $2 Q$ | Marudai Sakurai Pharmacy |  | Shimizu Yakuhin |  | Marue Drug |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY2023 2Q | FY2024 2 Q | FY2023 2 Q | FY2024 2Q | FY2023 2Q | FY2024 2Q |  | FY2023 2 Q | FY2024 2Q | FY2023 20 | FY2024 2 Q | FY2023 2Q | FY2024 2 Q |
| $\qquad$ | 110,203 | 126,268 | 101,385 | 111,665 | 1,031 | 1,176 | 7,530 | 1,151 | 1,374 | 1,829 | 2,334 | 1,090 | 1,251 |
| No. of prescriptions (in the thousands) | 10,557 | 12,285 | 9,786 | 11,175 | 85 | 103 | 429 | 133 | 157 | 177 | 221 | 93 | 111 |
| Prescription unit price (yen) | 10,439 | 10,278 | 10,360 | 9,992 | 12,078 | 11,388 | 17,553 | 8,623 | 8,705 | 10,289 | 10,530 | 11,693 | 11,199 |


| No. of stores <br> with <br> dispensing <br> pharmacy <br> (stores) | 1,943 | 2,070 | 1,762 | 1,852 | 20 | 26 | 54 | 39 | 42 | 43 | 46 | 23 |
| :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Ratio of stores <br> with <br> dispensing <br> pharmacy <br> (\%) | 73.5 | 75.5 | 83.9 | 85.4 | 14.9 | 19.4 | 34.4 | 41.1 | 42.4 | 64.2 | 65.7 | 39.7 |

*The ratio of stores with dispensing pharmacy is calculated excluding the number of cosmetics stores.

## Number of employees

- 924 new graduates ( 438 pharmacists and 486 career-track employees) employed in April 2023

|  | FY2023 |  |  |  | FY2024 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | End of 1Q | End of 2 Q | End of 3 Q | Estimated number at the end of the term | End of 1Q | End of 2Q | End of 3 Q | Estimated number at the end of the term |
| No. of employees (persons) | 14,241 | 14,934 | 14,813 | 14,865 | 15,648 | 15,494 |  |  |
| No. of temporary employees (based on 8h/employee) | 24,139 | 25,484 | 25,611 | 25,477 | 25,541 | 26,423 |  |  |


| No. of pharmacists <br> (enrollment) | 7,287 | 7,710 | 7,656 | 7,706 | 8,151 | 8,150 |  |
| :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| No. of pharmacists per store <br> (persons) | 2.98 | 2.92 | 2.88 | 2.85 | 2.99 | 2.97 |  |
| No. of registered sales clerks <br> (enrollment) | 16,930 | 17,660 | 17,581 | 18,586 | 18,546 | 18,444 |  |
| No. of registered sales clerks <br> per store <br> (persons) | 6.92 | 6.68 | 6.62 | 6.88 | 6.79 | 6.73 |  |

*The numbers of pharmacists and registered sales clerks, registered sales clerks per store are calculated by excluding cosmetics stores.

Store openings and closures
welcta
(Unit: No. of stores)


|  | Hokkaido | 7 | - | 1 | 1 | - | 8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tohoku | 191 | 6 | 6 | 1 | - | 197 |
|  | Kanto | 1,200 | 14 | 14 | 10 | 8 | 1,206 |
|  | Chubu | 551 | 15 | 14 | 6 | 4 | 561 |
|  | Kinki | 509 | 13 | 11 | 5 | 3 | 517 |
|  | Chugoku | 170 | 2 | 3 | 2 | - | 173 |
|  | Shikoku | 74 | 1 | 1 | - | - | 75 |
|  | Kyushu and Okinawa | 49 | 4 | 4 | - | - | 53 |
|  | In Japan | 2,751 | 55 | 54 | 25 | 15 | 2,790 |

[^1]
## 2. Earnings Forecast for FY2024

- Made Kokumin Co., Ltd. and Kabushiki Kaisha French wholly owned subsidiaries through the acquisition of shares, effective June 1, 2022.
- Welcia Yakkyoku, a consolidated subsidiary and the surviving company, absorbed Kanamitsu Yakuhin, effective June 1, 2022. The results of Welcia Yakkyoku for the same period of the previous year are calculated together with those of Kanamitsu Yakuhin.
- Made FUKUYAKUHIN CO., LTD. into a subsidiary through the acquisition of shares, effective December 1, 2022.


## Indicator assumptions and priority measures for FY2024 forecasts wecaie

1. Projections

| Net sales | $1,230.0$ billion yen | Y/Y | $107.5 \%$ |
| :--- | ---: | :--- | :--- |
| Operating income | 48.0 billion yen | Y/Y | $105.2 \%$ |
| Ordinary income | 52.5 billion yen | Y/Y | $100.7 \%$ |
| Net income attributable to owners of parent | 28.0 billion yen | Y/Y | $103.6 \%$ |

2. Indicator assumptions

| Existing-stores' sales growth rate | $3.9 \%$ |  |  |  |  |
| :--- | ---: | :--- | ---: | :--- | :--- |
| (Products) | $2.6 \%$ |  |  |  |  |
| (Dispensing) | $8.9 \%$ |  |  |  |  |
| Openings | 122 stores | In Japan | 116 | Overseas | 6 |
| Closures | 38 stores | In Japan | 36 | Overseas | 2 |
| No. of stores as of end of the fiscal year | 2,847 stores | In Japan | 2,831 | Overseas | 16 |
| Dispensing pharmacy sales | 254.8 billion yen | Y/Y | $111.7 \%$ |  |  |
| No. of stores with dispensing pharmacy | 2,182 stores | Ratio of stores with <br> dispensing pharmacy | $78.5 \%$ |  |  |

3. Priority measures

| Opening new pharmacies | 166 stores |  |  |
| :--- | :---: | :---: | :---: |
| Renovation (full renovation) | 101 stores | Actual results for the same <br> period of the previous year | 57 stores |

Full-year earnings forecasts

|  | 1H |  |  | 2 H |  |  | Full-year |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | Composition ratio | Y/Y | Amount | Composition ratio | Y/Y | Amount | Composition ratio | Y/Y |
| Net sales | 612,220 | 100.0 | 108.8 | 617,780 | 100.0 | 106.2 | 1,230,000 | 100.0 | 107.5 |
| (Dispensing pharmacy sales) | 124,335 | 20.3 | 112.8 | 130,465 | 21.1 | 110.7 | 254,800 | 20.7 | 111.7 |
| Gross operating profit | 188,830 | 30.8 | 110.7 | 192,980 | 31.2 | 108.0 | 381,810 | 31.0 | 109.3 |
| SG\&A expenses | 163,090 | 26.6 | 111.2 | 170,720 | 27.6 | 108.8 | 333,810 | 27.1 | 109.9 |
| Operating income | 25,740 | 4.2 | 107.3 | 22,260 | 3.6 | 102.8 | 48,000 | 3.9 | 105.2 |
| Ordinary income | 28,030 | 4.6 | 100.2 | 24,470 | 4.0 | 101.2 | 52,500 | 4.3 | 100.7 |
| Net income attributable to owners of parent | 16,700 | 2.7 | 97.7 | 11,300 | 1.8 | 113.7 | 28,000 | 2.3 | 103.6 |
| Existing-store sales growth rate | 3.8 |  |  | 3.9 |  |  | 3.9 |  |  |

Full-year earnings forecasts by company
welcta
(Unit: million yen/\%)

| Upper row: Amount Lower row: Composition ratio | Welcia HD (consolidated) |  | Welcia Yakkyoku |  | Kokumin | Pupule Himawari |  | Marudai Sakurai Pharmacy |  | Shimizu Yakuhin |  | Marue Drug |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Y/Y |  | Y/Y |  |  | Y/Y |  | Y/Y |  | Y/Y |  | Y/Y |
| Net sales | 1,230,000 | 107.5 | 1,029,694 | 106.0 | 45,462 | 50,552 | 103.1 | 32,419 | 106.2 | 26,260 | 107.3 | 14,599 | 105.2 |
|  | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Gross operating profit | 381,810 | 109.3 | 323,333 | 107.7 | 14,681 | 13,546 | 112.8 | 8,837 | 107.2 | 8,020 | 107.9 | 4,679 | 107.0 |
|  | 31.0 | 30.5 | 31.4 | 30.9 | 32.3 | 26.8 | 24.5 | 27.3 | 27.0 | 30.5 | 30.4 | 32.1 | 31.5 |
| SG\&A expenses | 333,810 | 109.9 | 276,118 | 108.5 | 14,298 | 13,038 | 110.6 | 7,541 | 107.1 | 6,898 | 107.4 | 4,293 | 106.6 |
|  | 27.1 | 26.5 | 26.8 | 26.2 | 31.5 | 25.8 | 24.1 | 23.3 | 23.1 | 26.2 | 26.3 | 29.4 | 29.0 |
| Operating income | 48,000 | 105.2 | 47,215 | 103.5 | 383 | 508 | 232.2 | 1,296 | 107.5 | 1,122 | 111.7 | 386 | 111.3 |
|  | 3.9 | 4.0 | 4.6 | 4.7 | 0.8 | 1.0 | 0.4 | 4.0 | 3.9 | 4.3 | 4.1 | 2.6 | 2.5 |
| Ordinary income | 52,500 | 100.7 | 51,509 | 100.6 | 473 | 921 | 97.8 | 1,378 | 105.1 | 1,222 | 105.1 | 447 | 107.3 |
|  | 4.3 | 4.6 | 5.0 | 5.3 | 1.0 | 1.8 | 1.9 | 4.3 | 4.3 | 4.7 | 4.7 | 3.1 | 3.0 |
| Net income attributable to owners of parent | 28,000 | 103.6 | 29,525 | 100.7 | 290 | 521 | 136.6 | 890 | 100.8 | 736 | 101.5 | 296 | 113.3 |
|  | 2.3 | 2.4 | 2.9 | 3.0 | 0.6 | 1.0 | 0.8 | 2.7 | 2.9 | 2.8 | 3,0 | 2.0 | 1.9 |

## Planned store openings and closures

(Unit: No. of stores)


*The ratio of stores with dispensing pharmacy is calculated excluding the number of cosmetics stores.

## IR-related disclaimers

This material is prepared to provide investors with information on the management and financial conditions of Welcia Holdings Co., Ltd. for the purpose of helping them deepen their understanding of the Company. Please understand and acknowledge the following points before referring to this material:

- The results contained in this material have not been audited by an auditing firm.
- Earnings forecasts and other forward-looking statements found in this material are based on assumptions the Company made with every effort possible at the time of preparation.
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- All investment decisions should be made solely at the discretion of investors themselves.
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[^0]:    *The ratio of stores with dispensing pharmacy is calculated excluding the number of cosmetics stores.
    *The Group adopted the Accounting Standard for Revenue Recognition from the beginning of fiscal year ended February 2023.

[^1]:    Copyright Welcia Holdings Co.,Ltd. Financial Results for the Second Quarter of Fiscal Year Ending February 2024

