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April 18, 2025

To Whom It May Concern

Company name: WELCIA HOLDINGS CO., LTD.
Name of Representative: Hideaki Kirisawa, Representative Director,
President and Chief Operating Officer
(Securities code: 3141; Tokyo Stock
Exchange Prime Market)
Inquiries: Koji Takahashi, Director, Executive Officer
in charge of Human Resources and
Administrative Departments, and Risk
Management
(Telephone: +81-3-5207-5878)

Notice of Change of Representative Director (Resignation)

We hereby announce that our Board of Directors has resolved at a meeting held on April 18, 2025, the following change of Representative Director (Resignation).

Description

1. Change of Representative Director

(1) Reason for the change

As our business, we have decided that the best way to respond more quickly to increasingly complex market changes is to transition to a management structure centered on young leaders.

(2) Representative Director to be retired

Name	Current position
Takamitsu Ikeno	Representative Director, Chairman and Chief Executive Officer

*After his resignation, Takamitsu Ikeno will assume the position of Chairman at WELCIA HOLDINGS CO., LTD.

*Hideaki Kirisawa will become the sole representative director of the Company as a result of this change.

(3) Scheduled date of retirement

At the conclusion of the 17th Ordinary General Meeting of Shareholders to be held on May 27, 2025

End