Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



November 26, 2025

Company name: WELCIA HOLDINGS CO., LTD.

Representative: Hideaki Kirisawa, Representative Director,

President

(Securities code: 3141; Tokyo Stock Exchange

Prime Market)

Inquiries: Koji Takahashi, Director and Executive

Officer; in charge of Human Resources and

Administrative Departments (Telephone: +81-3-5207-5878)

Notice of Delisting of Company's Shares

WELCIA HOLDINGS CO., LTD. (the "Company") hereby announces that the proposal concerning the share exchange agreement between the Company and TSURUHA HOLDINGS INC. was approved as originally proposed at the annual general meeting of shareholders held on May 27, 2025. As a result, the common stock of the Company will fall under the delisting criteria as defined in the Securities Listing Regulations of Tokyo Stock Exchange, Inc. and will be delisted on November 27, 2025.

For details, please see "Notice Concerning Execution of a Share Exchange Agreement for Business Integration between TSURUHA HOLDINGS INC. and WELCIA HOLDINGS CO., LTD." dated April 11, 2025.

The Company would like to express its deepest gratitude to its shareholders and other stakeholders for their understanding and warm support of its management over the years since its listing.

The Company will respectfully ask for your continued understanding and support as it will strive to further enhance its corporate value and contribute to local communities under the corporate philosophy of "To promote higher quality of life and healthy lifestyles for our customers."